

# Management Response and Action Plan (MRAP):

## Formative Evaluation of the Partnership for Gender Equality

### Programmatic Recommendations

Recommendations	Commitments	Actions		Responsibility Centre	Completion Date
<b>1. Clarifying key parameters for the Partnership</b> In preparation for potential revisions to the contribution agreement, the departmental lead for the Partnership for Gender Equality should work with the Equality Fund to clarify key parameters for the partnership that were not sufficiently defined in the original contribution agreement. This includes the concept of “reasonable capital preservation” as it pertains to long-term financial sustainability for the initiative. The departmental lead for the Partnership for Gender Equality should draw upon relevant expertise within the department and outside, as needed, to advance these discussions.	KSI agrees with this recommendation	1.1	GAC and partners to agree on a spending policy aligned with preservation of capital that will be added to the Investment Policy Statement.	KSI	August 2024
		1.2	GAC and partners will amend the contribution agreement to reference the spending policy and clarify the capital preservation clauses and financial sustainability clauses.	KSI with the support of SGS and SWP	March 2025
<b>2. Performance measurement</b> The departmental lead for the Partnership for Gender Equality should work with the Equality Fund to streamline and adapt performance measurement requirements to better reflect the information required for effective project management, and better capture meaningful results.	KSI agrees with this recommendation	2.1	GAC will agree with partners on a reporting framework that consolidates measurement results and reduces the number of indicators (subject to TBS approvals).	KSI	March 2025
		2.2	GAC will work with partners to explore impact measurement approaches that are more appropriate for a long-term and global women’s rights fund.	KSI	March 2025

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<p><b>3. Investor capital mobilization</b></p> <p>The departmental lead for the Partnership for Gender Equality should work with the Equality Fund to reassess the target for external investor capital mobilization as part of the gender-lens investment program. They should determine if there is a continued need for such a target and, if so, how a revised approach can better reflect the objectives of the initiative, its structure, and the potential pathways for mobilizing investor capital.</p>	KSI agrees with this recommendation	<p>3.1 GAC will work with partners and TBS to reassess the activities and Key Performance Measurement related to external investor capital mobilization in the contribution agreement.</p>	KSI	March 2025
<p><b>4. Convening and connecting</b></p> <p>To support efforts to connect and convene GAC-funded women's rights organizations, the Departmental lead on the Partnership for Gender Equality should:</p> <p>A. work with the Equality Fund and relevant geographic branches to develop a strategy for facilitating connections between Canada's missions and EFI grantees (if grantees wish to participate).</p> <p>B. share this approach with FCDO and other potential bilateral donors, as needed, to support interactions between grantees and diplomatic missions of other donor countries.</p> <p>C. work with the Gender Equality Division, in its role as coordination lead for the Women's Voice and Leadership Program, to identify opportunities to connect and convene GAC-funded women's rights and feminist organizations.</p>	KSI agrees with this recommendation	<p>4.1 A. Information sessions on the Equality Fund will be provided to relevant geographic branches and will facilitate more opportunities for EF grantees to connect with GAC missions to advocate for local women's rights issues, policies, opportunities, funding (shifting power).</p>	KSI	March 2025
		<p>4.2 B. GAC will work collaboratively with the FCDO and other potential donors in identifying joint potential activities to carry out with targeted missions for raising the profile of the Equality Fund abroad with other bilateral governments and philanthropic organizations, and for connecting with grantees.</p>	KSI	March 2025
		<p>4.3 C. Regularly liaise with MGS Policy team/WVL team for coordination on activities related to support to feminist movements (implementation of Canada's approach to countering anti-gender movements and rollback on human rights, the Alliance for Feminist movements, WVL)</p>	KSI	March 2025

## Corporate Recommendations

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<p><b>5. Taking stock of feminist approaches to programming</b></p> <p>Global Affairs Canada should identify feminist programming lessons learned and good practices from the PGE and WVL programs that could and should influence the department's approach to international assistance; ensure that these emerging lessons and good practices are shared widely among relevant divisions/programs; and integrate these lessons and good practices in international assistance programming guidance and policy direction.</p>	MGS agrees with the recommendation	5.1	GAC will <ol style="list-style-type: none"> <li>identify feminist programming lessons learned and good practices from the PGE and WVL programs (both in the evaluation reports and beyond what is documented in the evaluation reports)</li> <li>workshop and shortlist the ones that could and should influence the department's approach to international assistance.</li> </ol>	MGS, with support from PRE	June 2025
		5.2	GAC will <ol style="list-style-type: none"> <li>ensure that these emerging lessons and good practices are shared widely among relevant divisions/programs including through workshops and/or information sessions; and</li> <li>integrate these lessons and good practices in international assistance programming guidance and policy direction as appropriate.</li> </ol>	PVP and MGS, with support from PRE	June 2025
<p><b>6. Addressing barriers to new partnerships</b></p> <p>In the context of its Grants and Contributions Transformation Initiative, Global Affairs Canada should consider the approaches used in the Partnership for Gender Equality/Equality Fund Initiative to address risk and how they can inform a revised approach to developing, funding and managing partnerships, including with local organizations.</p>	KXD agrees with this recommendation	6.1	GAC will review the findings from PGE/EFI approaches, as it relates to risk and working with local organizations and will integrate the relevant findings in its works towards 1) developing a risk aware approach for Gs&Cs and; 2) the optimisation of the policies and processes underpinning the management of partnerships and initiatives, in coherence with the WVL MRAP.	KXD, in consultation with SRD, SGF and KPO	June 2025